



Dalhousie Faculty Association

May 26, 2020

Sent via email: Deep.Saini@dal.ca

Dr. Deep Saini
President
Dalhousie University

Dear President Saini,

As you know, the Board gave notice to bargain a new Collective Agreement with the DFA on April 3, 2020. Since that time we have been trying to arrange a meeting of the chief negotiators to discuss process and timelines. We appreciate that the COVID-19 pandemic has created a complex and rapidly evolving context for both parties.

As such, for these reasons, the DFA proposes that we delay collective bargaining for the renewal of the collective agreement that expires on June 30, 2020 and agree now to meet to exchange bargaining proposals during the first week of May 2021 and not before.

Due to the importance of timelines in the bargaining process, we request a response to this letter no later than June 4, 2020.

Sincerely,

A handwritten signature in blue ink, appearing to read 'D. Westwood', is written over a horizontal blue line.

David Westwood
President, Dalhousie Faculty Association

c. Laura Neals, Director Academic Staff Relations
Ray Larkin, DFA Chief Negotiator